HR & Leave Management System

CLIENT	TECHNOLOGIES
Johnson & Johnson	C#, Bootstrap, Ms Sql
INDUSTRY	**OUR ROLE**
Corporate Sector	Web Development & On Site Deployment

Background

The Johnson & Johnson Family of Consumer Companies offers the world's largest range of consumer healthcare products like baby care, skin care, oral care, wound care, over-the-counter, and women's health products feature brands trusted by consumers and healthcare professionals worldwide. By anticipating needs and creating solutions and experiences, they help people live healthy, vibrantlives.

Problem

Johnson & Johnson being such a massive global healthcare brand and employing thousands of people world wide in different verticals of their business, the biggest challenge was to effectively manage the Human resources department. J&J HR management solution utilises the full potential of the existing ERP system to plug in the gaps related to Leave-in-cash management and reimbursements of the employees.

Solution

In this portal employees of company could apply for leaves, plan their travel and could place request for bookings like hotel, airlines to HR department for approval and execution. They could also claim personal expenses during travelling and local meetings. There were challenges like spending currency was in different currency than claim currency. The employee requests were coming different countries and based on the originating country they had to be sent to their respective reporting countries and updated back in the master database as well.

- Personal expense claim (PEC)
- Travel module
- Leave management